

JOHN KNOX PRESBYTERIAN CHURCH

2022 ANNUAL REPORT



The mission of John Knox Presbyterian Church
is to grow in Christ,
be inspired to spread his word,
share his love throughout the community,
and experience joy on the way.



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Pastor: in transition

CONTENTS

3 [Welcome to Our Story](#)

Committee & Ministry Reports

4-6 [Operations Overview](#)

7-9 [Worship](#)

10 [Christian Education](#)

11-12 [Mission](#)

13 [John Knox Community Garden](#)

14-15 [Keizer Community Food Bank](#)

General Reports

16 [Session](#)

17 [Deacons](#)

Financial Reports

18 [Treasurer's Report](#)

19 [Profit & Loss](#)

20 [Statement of Position](#)

21 [2023 Budget Explanation](#)

22-23 [2023 Budget](#)

Welcome to Our Story

Greetings to our members and friends!

This annual report tells the story of 2022 at John Knox Presbyterian Church in Keizer, Oregon. Even more, it tells the story of the 59th year of a church that has served the Keizer Community and the world in many different ways over that time. It tells the story of a church that has shown faith-full perseverance and resilience as its people continue to share the good news of the Gospel through all those years. From our chartering in 1963 to today, the people of John Knox have shared the good news through community activity. We hosted the original Keizer Seniors group that has gone on to having its own home on Cherry Avenue. John Knox's Food Pantry has grown to be Keizer Community Food Bank, serving the community from the larger space of Faith Lutheran Church with five Keizer churches and their volunteers partnering with Marion-Polk Foodshare to serve the hungry not only with food, but with dignity and respect. We participate in national mission through the Presbyterian Church (USA), affirming that if we all do a little, it adds up to a lot! We participate in local mission care for those needing emergency assistance, a hand up, and encouragement and support.

We are in a period of pastoral transition. It seems that even churches who have pastors are in a period of transition, as we all work to understand our post-pandemic world and how to address the immense amount of societal change and disruption we've experienced in these last few years. We have had our sense of "normal" turned upside down. We are looking at new and different ways to carry out our call to share the Gospel of Christ, the grace, love, and mercy of our ever-present God, and the fellowship of the Spirit who walks with us and guides our steps in these challenging times.

As we look in new directions, we remain firm in Whose and who we are. We are God's beloved community. We are John Knox, where everyone counts and everyone is included, as they are able, in fellowship, education, and worship activities. Please join us in celebrating the past year as you read this report of our activities in 2022. Please join us in prayer as we enter 2023 and prepare to continue our story of faith and ministry.

Eileen Sheelar

Clerk of Session

Church Administration

In 2022, we continued to worship in-person—except when we didn't! We moved to on-line worship for a few weeks in January and February during the omicron surge, and then returned to in-person worship services and regular office hours for the rest of the year. Session has continued to meet mostly via Zoom, and other groups meet either in person or on Zoom.

The Administration committee continued to meet monthly via Zoom and oversaw the day-to-day operation of the church building and plant. We replaced the west patio roof this year (approved in 2021) and enjoyed the fruits of last year's labor cleaning and refreshing the large classroom, providing a space for socially distanced in-person session meetings when appropriate. For example, we met in person when we heard from two people interested in membership. It felt wonderful to be meeting all in one place!

Office duties continue with volunteer staffing. After Pastor Peter's resignation at the end of October, office hours were reduced to Monday mornings and other times by appointment. Much of the office work is done remotely by Eileen Sheelar and Bronwyn Curtis. Bronwyn continues to maintain the church website and CJ High maintains our Facebook presence. Sheila Cunningham is the main contact for building users and has updated our records to ensure they are current.

Building Partners

Three AA groups continued their weekly meetings, and the Keizer Old Time Jam music group returned to in-person music sessions in 2022. Our brothers and sisters in Christ from Puerta del Cielo continue to share the building with us for worship and social activities, and they have continued to maintain the grounds and keep the interior of the building in tip-top shape. This truly is a blessing, and we are so very grateful for these brothers and sisters in Christ.

Nominating Committee

Chaired by Anna Robinson, the Nominating Committee presented nominations for two ruling elders and one deacon for the congregation's vote at the October 30 congregational meeting. Elders Vallory Bunday and Sheila Cunningham were elected for the Class of 2025, and Deacon Linda Garland was elected for the Class of the 2025. These officers were installed on January 8, 2023.

The 2023 Nominating Committee will be elected at the annual congregational meeting in February of 2023. We are pleased to be able to present a slate of members willing to serve on this committee. Thanks for all your prayers as we continue to serve this wonderful faith community.

Operations Overview

Congregational Life

As we returned to in-person worship, the Deacons also returned to birthday celebrations on the third Sunday of the month after worship. As our confidence and attendance grew, we offered other fellowship opportunities on some Sundays after worship. In the fall, we began to hold more regular after-church fellowship times hosted by various individuals or committees, including a rousing celebration of Stewardship Bingo in October.



After Pastor Peter's retirement, we decided to try for weekly fellowship times with our guest preachers. This time for visiting, fellowship, and learning more about each other has been appreciated by all. We hope to continue offering regular fellowship times after worship in 2023 with help from everyone in the congregation. Deacons will continue to host the monthly birthday and anniversary celebrations, and Vallory Bunday is coordinating volunteers for the other Sunday fellowship times.

In December, our traditional JKPC Christmas party was generously hosted by Lane Oxley in her home. We enjoyed a Christmas word game supplied by Harry Pease along with a fun gift exchange. Although Harry and Val Jean were not able to attend this year, they were certainly in our thoughts as the word game challenged us all!

The Neighborhood Barbecue was cancelled in 2022. We had difficulty setting a good date, partly because KeizerFest was held in the summer for the first time this year. We were also unsure of the willingness of folks to gather and availability of congregants to attend and serve. We enjoy gathering with our neighbors and hope that will be able to gather in 2023 for an outdoor neighborhood event.

In November, we assembled and distributed an updated church directory with informal photos of nearly everyone (thank you, Lee Emmett!). It helps new folks and not-so-new folks keep names and faces connected and provides a great resource for reaching out and keeping in touch with each other.



The traditional PDA Blue Shirt Sunday church portrait

Operations Overview

Personnel

Mary Jo Emmett

During the majority of 2022, the church employed three part-time personnel: Pastor Peter Blank, Music Director Anna Robinson and Pianist Bethany Cozort. As the new Chair of Personnel, I met with each employee twice, first to establish their respective vacation/leave dates; then again in the fall for their annual review which included discussions about their job description, goals set in the previous year's contract, concerns or challenges, and compensation. Our two musicians signed contracts to continue in 2023; compensation was increased per the Presbytery-recommended COLA of approximately 8.3%.

However, at the Session meeting in September, Pastor Peter submitted his resignation effective October 31, 2022, concluding two years of service with JKPC, during which he guided us through some challenging times. Peter moved on to a full-time position in his secular job and plans on retiring from the pastorate in February of 2023. We thank him for his leadership and service. A position description for a part-time Stated Supply Pastor will be developed and submitted to the Session and Presbytery early in 2023 and we pray God will lead that person to us mid-year.

Stewardship

Church and community use of our building is an important part of our local mission. By maintaining and improving the building and grounds, we can offer pleasant and comfortable meeting space to the community. Through the community garden we provide space for neighbors to grow organic produce, and several beds are used to provide fresh vegetables to the Keizer Community Food Bank. We practice financial stewardship through combining our financial resources with other churches and community organizations locally, and nationally and globally through the Presbyterian Church (USA). Together we can accomplish things that we could never do by ourselves to alleviate emergent financial needs, food insecurity, homelessness, abuse, and poverty. Our giving to Oregon Department of Human Services foster children and families empowers these children and youth.

God calls us to stretch ourselves, to dig deep and utilize gifts we may not realize we have. To step outside our comfort zone, to go and do!

We are the hands and feet of Christ here in our community. Thanks be to God, and to you, his faithful servants for your commitment to the work of Jesus Christ through John Knox.

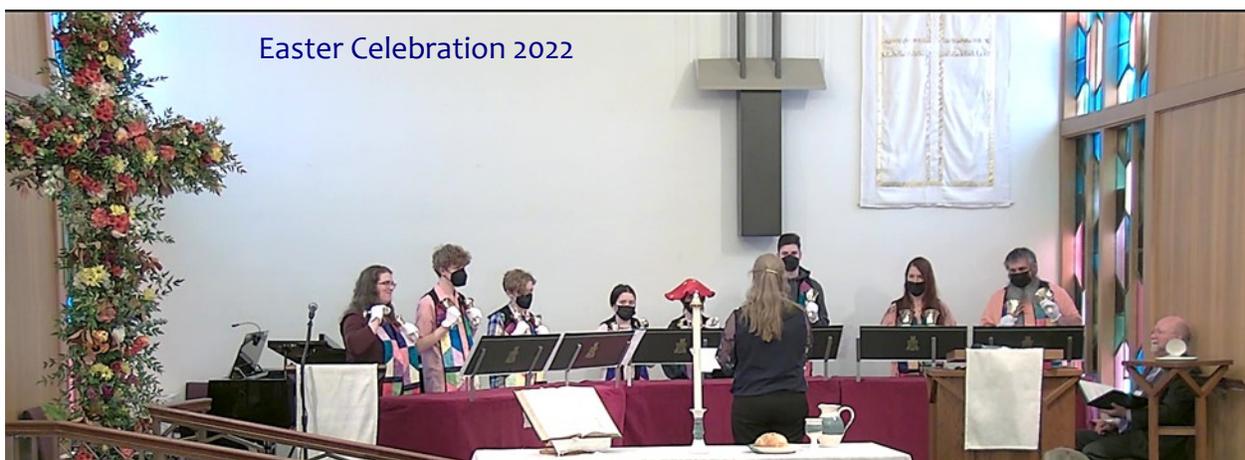
Your commitment to that work includes your financial gifts, and we are indeed thankful for your generosity. For financial details, see the Treasurer's report later in this document. Because of your dedicated giving, we were able to keep our budget in the black and continue our generous support of local mission as well as regional and national mission through Presbyterian Partnership Giving. Our Special Offerings reach around the world and combined with other churches and agencies, we continue to share the love of God for all. Rejoice in the living God!

*“Worship isn’t God’s show. God is the audience. God’s watching.
The congregation, they are the actors in this drama. Worship is their show.
And the minister is just reminding the people of their forgotten lines.”*
Soren Kierkegaard

In 2022, we lived into our technology updates, recording our worship services live and posting them on our website on Sunday afternoon (sometimes evening, when technology doesn’t cooperate!). When in-person worship was cancelled due to the omicron surge, we recorded worship with a minimal crew in the sanctuary and posted it on our website. Pastor Peter, Eileen, and the Curtis family were able to permanently install the camera this summer. We are grateful for the time and expertise that Matthew and Micah have contributed to the recording process, and we continue to refine it as we learn more about what works best. We average 3-5 views of our worship videos a week on our website (more for special services), indicating that we are reaching some who cannot attend in person but who wish to connect with worship at JKPC.

We experienced a variety of worship formats this year. Three different ruling elders filled the pulpit, and throughout the year, we used three different worship programs from A Sanctified Art (ASA). These resources are uniquely creative and help us go “outside the box” in our worship and reflection and enable us to see our lives through a different lens.

During Lent, we saw ourselves as “full to the brim” and celebrating the expansive life available to us in God’s promises and grace. ASA’s artwork and devotions complemented Pastor Peter’s sermons and Mary Jo’s liturgical art created and developed throughout Lent with the help of the children enhanced our worship experience.



Worship



In early summer, we looked at what happens when our life seems to be unraveling, and how God uses that unraveling to weave a new understanding, a new creation, and a more mature faith. Pastor Peter's sermons explored stories of unraveled shame, identity, fear, grief, dreams, and expectations – all places where God meets us and helps us create something new. The children made friendship bracelets – taking many separate threads and putting them together to make something that expresses our care for another as we share God's love.

Elder Sheila Cunningham filled the pulpit on June 26 and preached on Micah 6: 1-8 and Matthew 25: 31-40, leading us in a consideration of how we all live under God's mercy, love, and kindness and how we are charged to show that grace to others in our everyday living.

Elder Eileen Sheelar used a children's book, "The Story of AND –The Little Word that Changed the World" (by Sandy Eisenberg Sasso, illustrated by Joani Keller Rothenberg, published by flyaway books) as the foundation for our worship service. In this story of a group of opinionated shapes that just can't find common ground, the word AND comes to the rescue and helps all the shapes overcome their differences, teaming up to create something entirely new. It celebrates AND's ability to create connections, even unexpected ones. Rev. Sue Trigger, of Grace Covenant Church in Overland Park, Kansas, allowed us to use a video of the book she produced in 2020 that included a song by Carrie Newcomer. With Mary Jo's help, we explored how all sorts of different things can be connected through the power of the Holy Spirit (aka AND) to enrich our faith lives and help us explore our future both individually and as a church.



A new program year began with the formation of an intergenerational choir led by Anna Robinson with singers whose ages ranged from 7 to 99. What a great opportunity to work together to the glory of God! In September and October, Pastor Peter led us in taking a closer look at 1st and 2nd Timothy and the instructions to the early church set out in those letters – instruction that is just as applicable in today's world!

In September, Elder Mary Jo Emmett led us in a worship service themed around PC (USA)'s observance of Native American Day and using Native American worship resources. Preaching on "All Are Related," she challenged us to measure how we treat each other and God's creation against our call to do justice, love kindness, and walk humbly with God.

Worship

In mid-September, Pastor Peter submitted his resignation effective October 31. His last Sunday was October 30. We received two new members, heard the choir sing “Be Thou My Vision,” shared a farewell liturgy, and held a congregational meeting at which we elected officers for the Class of 2025. It was a busy day, and the choir’s song was a fitting farewell for Pastor Peter and a challenge to the congregation – that God would always be our vision!

We hosted four guest preachers during November and December. We are grateful for the preaching and company of Rev. Brian Heron, Presbyterian of Vision and Mission, and Revs. Steve Hammond and Beverly Crow, retired pastors.

We were very pleased to have the leadership of Rev. David Horn during all of Advent and on Epiphany as ASA’s “From Generation to Generation” worship program used the lectionary passages from Isaiah and Gospel birth scriptures to show God’s work through all generations. Each Sunday’s worship included the reading of a poem prayer by various members and the youth led the call to worship and



candlelighting. Mary Jo’s liturgical art depicted generations of God’s people looking toward the birth of the Christ child. On Birthday Sunday, we celebrated December birthdays and anniversaries, including a carol sing in honor of Jesus’ birthday. The Christmas Eve Communion service included a special music offering by Anna, Adam, and Micah Robinson. The handbell choir led the traditional candlelight singing of Silent Night. We pre-recorded Christmas Day service so our leaders could be with their families on Christmas Day and all could enjoy the worship service at a time that was best for them.

A year of worship – creative, energetic, full of faith and praise, giving glory to the living God!

Christian worship gives all glory and honor, praise and thanksgiving to the holy, triune God. We are gathered in worship to glorify the God who is present and active among us— particularly through the gifts of Word and Sacrament. We are sent out in service to glorify the same God who is present and active in the world.

Directory of Worship W-1.0101

Christian Education at John Knox doesn't always look like the traditional model. Busy schedules complicate planning, and we don't want to overload those schedules even more! Our middle and high school youth have been blessed to continue to participate in the Westminster Presbyterian, Salem youth group. Vik Schaaf, Youth Director, has provided well-developed activities throughout this time to gather via zoom and in person for games, devotions, and the opportunity to unpack all that is happening in their lives. We are very grateful for WestPres' willingness to include our youth in their program.

Our youth participated in the choir's offering of "Be Thou Our Vision" in October, and they are also important members of our bell choir, along with their parents. Their dedicated practice this fall led to a beautiful Christmas Eve presentation of "Silent Night." Youth also participate in various parts of worship, and had a real hands-on opportunity to illustrate "The Story of AND" during worship this summer—without them, we wouldn't have had a live demonstration of how everyone can work together! Micah and Matthew assist with the PowerPoint and video camera during worship, and other youth help with offering and occasional worship leadership.



October 2022 Choir

Women's Fellowship resumed meeting in-person using the Horizons Bible Study of the Ten Commandments. They have completed that study and are preparing to move on to another study in 2023.

We continue to look for ways to encourage worship participation and faith formation in both formal and informal ways as we seek to walk and live in the way of our risen Lord.



The children illustrated The Story of AND during worship as we learned about the power of AND to help us create something new out of very different items.

The members of the Mission Committee include Sheila Cunningham, Lane Oxley, Linda Garland, Dixie Schafer, and Vallory Bunday. We meet the second Wednesday of each month to make plans for the four special offerings John Knox participates in, as well as other mission activities.

Mission Through the Larger Church

Cascades Presbytery Partnership Giving \$7,648

This is basic mission support (undesignated giving) which supports the work of Presbytery, Synod and General Assembly in our area and around the world. We calculate this amount based on a tithe (10%) of pledges received by January 2022 as well as projected offerings.



Special Offerings (PCUSA) \$4,943.75



Christmas Joy (\$630) supports past, present, and future leaders of the church through racial/ ethnic schools and the Assistance Program of the Board of Pensions.

One Great Hour of Sharing (\$611) supports many different programs around the world including Self Development of People, Presbyterian Disaster Assistance, and the Presbyterian Hunger Program.

Pentecost (\$545) supports young people and inspires them to share their faith, ideas, and unique gifts with the church and the world. We keep 40% (\$218) of this offering to use for local mission for youth. We designated half of our portion (\$109) to be used toward Triennium expenses in 2022. Since Triennium was not held in 2022, these funds remain in reserve to support our youth for the next national or regional youth event.

Peace & Global Witness (\$1,220) encourages the church to embrace God's reconciling mission to those around the corner and around the world, empowering congregations and individuals to become peacemakers themselves. We kept 25% (\$305) to use for local peacemaking projects, forwarding \$915 to Presbytery and PCUSA. In addition to the \$1,220 received from the congregation, session voted to send \$536.75 from our local portion of previous years' offerings to PC(USA) to help with peace efforts in Ukraine.

Presbyterian Disaster Assistance \$1,401



In addition to the four special offerings, John Knox also received \$1,331 of designated donations for Presbyterian Disaster Assistance. \$911 was received on the first Sunday of Lent, PDA "Blue Shirt" Sunday, and \$420 over the next two weeks. These funds were designated to support humanitarian relief in Ukraine. An additional \$45 was donated for tornado relief, and another \$25 PDA gift was received in the fall.

Mission

Local Mission

Keizer Community Food Bank \$3,790



We budget \$100 per month to support the food bank and we also pass through designated monetary gifts. In 2022, we sent \$2,590 in donations to KCFB. This year we have focused on the collection of breakfast cereal and oatmeal. Volunteers include Lane Oxley, Judi Liechty, Teresa Read, and Sheila Cunningham. Sheila and Jacob Cunningham also volunteer at Marion Polk Food Share. See the separate KCFB report for more details.

Backpack Buddies \$2,448.60

We continue to provide four weekend meals to 15 students at Cummings Elementary during the school year. We spent \$2,488.60 in 2022 for these meals. Although we have committed to \$300/month in our budget for this mission program, it is currently supported by \$1,460 in individual donations in 2022, and we continued to utilize funds already on hand from gifts in 2021. This strong congregational support means that as of the end of 2022, we have not used any of our general fund money for this program. This is truly a mission of the people in the pews! This year we began adding a jar of peanut butter once a month as well as a note in both Spanish and English that highlights the food bank dates and hours at Faith Lutheran Church. In addition to providing weekend meals, we have started collecting used, but still useable shoes for the elementary students. These will be distributed in early 2023.

People Helping People

In the summer and fall of 2022 congregation members offered yard work assistance to three of our church members. We hope to continue this service in the future.

Oregon Department of Human Services/Child Welfare Gift Cards \$1,972

See the separate article under Deacons for a description of this established mission.

Congregations Helping People (CHP) \$1,961.84

In 2022, we committed to \$100 per month for eight months as CHP restarted from a pandemic pause. We received designated gifts and also continued to collect a monthly coin offering on the third Sunday, totaling \$1,161.84. CHP began offering full services in August of 2022 at the Las Naciones Building located at 820 Jefferson St. NE in Salem. Laura Hammack is the part time director. Hours are Monday to Friday, 10:00 - 1:00. CHP provides experienced and qualified staff assisted by caring volunteers to link people with resources to address their immediate and long-term needs. Services provided include help obtaining identification cards and birth certificates, gas vouchers, and rental and energy assistance. CHP is a privately-funded, non-profit organization supported by many Salem-Keizer churches and is governed by a volunteer Board of Directors, of which Sheila Cunningham is a member.



Hygiene Kits

Items for hygiene kits were collected over a couple of months. Cash donations (\$121.00) enabled purchases of necessary items. Congregational members met on June 5 to assemble the kits. These kit included toothbrushes, toothpaste, combs, tissues, and band aids, among other items. We put together 39 kits and donated 10 to Simonka Place, a Union Gospel Mission women's shelter in Keizer and 29 to the men's UGM shelter in Salem.

Pull Tabs for Ronald McDonald House

In collaboration with Pioneer Presbyterian Church in Burns, we began collecting pull tabs from various cans to support a fundraiser for Ronald McDonald House in Bend.

John Knox Community Garden

From its beginning, our community garden has been a place to improve and enhance the gardening experience for young and old, open to church members and neighbors. In the very first year, 2009, gardeners included our founder Karen Bain, Pastor Tomas and Puerta del Cielo (PDC) members, one or two neighbors, Lee and Mary Jo, and our Sunday school kids. Yearly improvements to the garden attracted more interest and community participation. What started out as an open field with 16 in-ground plots (four plots surrounding four water faucets) has grown to 20 identified plots, most with one to three raised bed boxes; seven stand-alone raised bed boxes; an attractive front gate/fence and a public ‘nibbling garden’ along Cummings Lane; a tool shed and auxiliary garden space; two blueberry patches, a grape arbor/ pergola and three Hugelkultur berms (composting garden debris). Over the years the removal of six trees eliminated shade in the garden (as well as the danger of falling limbs) and opened up more space.

In 2022, 13 families (three single households, 10 couples or with children at home) gardened individual plots/boxes or multiple spaces including communal/donation plots and boxes. We are grateful to Lee Emmett and our volunteer community gardener, Roger Applegate, who planted and cared for those community boxes. Our gardeners share their fresh food with passersby via our ‘Extra Veggies’ box by the street – and neighbors have left produce to share as well! Donations are also brought to the church, the food bank and anyone visiting with us leaves with garden goodies.

Marion Polk Food Share continues their support of community gardens through their Garden and Youth Farm program. As a part of their network, we are privileged to receive free finished compost, as well as donated seed and transplants from the Youth Farm and other community sources. We attend informative quarterly meetings, sharing gardening challenges and tips with other community garden coordinators. We are also very appreciative to those who faithfully made donations to the church garden account, to Keizer United for another \$150 grant for garden supplies and to a 4-H group who volunteered a half day of service in August.

Goals for the 2023 season include revamping an under-utilized herb garden, increasing flowers to attract and nurture pollinators, replacing hoses and nozzles, and increasing the involvement of gardeners in the overall chores/upkeep of the garden.



Keizer Community Food Bank 2022 Year End Report



The volunteers that worked during 2022 provided stellar service to our clients and have demonstrated exceptional loyalty to KCFB. KCFB continued to provide goods to the clients as they remain in their vehicles. This method of distribution has proven to be effective and efficient for all.

KCFB needed to continue to purchase lots of goods due to supply chain disruptions. Canned vegetables, peanut butter, and canned soups (to name a few items) continued in short supply in 2022.

Since March 2020, we have ordered what was offered by MPFS and supplement what we receive with purchases from local grocery stores. We do not receive what we ordered/wanted most of the time. We were spending above \$1000/week to continue to provide very similar food boxes to what we have always provided.

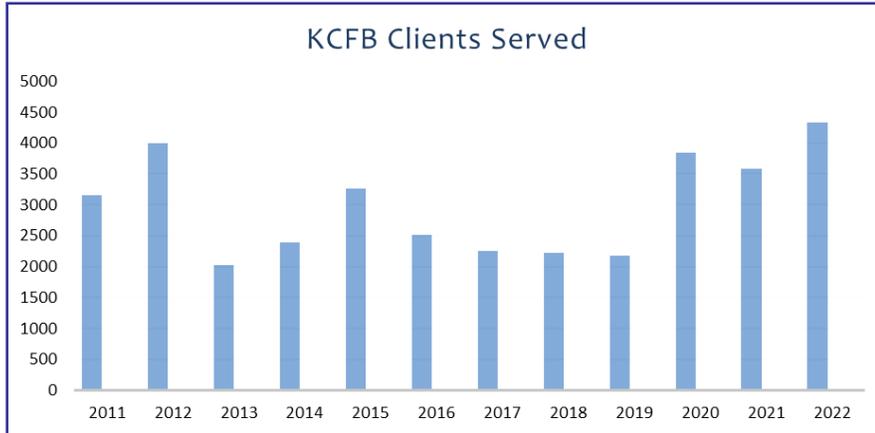
In 2022 the supply chain through OFB and MPFS exploded with major allocations above our orders, but not all of the desired goods were included. For instance, MPFS received 7 trailers full of goods on one day from OFB. MPFS had to move goods to receive other goods delivered from their other suppliers. This resulted in too much product pushed to us and not the mix of goods we wanted/needed. We had to negotiate changes to our deliveries from MPFS and adjust our orders from MPFS as well. We had to continue to purchase foods that were still not provided. We were able to cut our purchases to about \$1000/week. Judi and Cindy continued to provide excellent purchasing of the goods we needed when we needed them. GREAT WORK!!!!

Judi continued (with help from Mark Studer) to collect food goods from Fred Meyer's. This program is known as Regional Agency Direct (RAD) which is coordinated by MPFS. The amount and types of goods collected each day varies greatly. Anywhere from 50 to 300 pounds of food were available each day. Excellent Work!!!!

The check-in and records method started several years ago continued. Link2Feed (L2F) is our records system. The use of computers during distribution was suspended in March 2020 and will continue to not be used at distributions as long as the clients remain in their vehicles. Jim Johnson has done the L2F entries at home. By the way, using L2F eliminates a UDSA requirement to maintain written records. The computerized L2F system replaces the paper system totally.

We maintained distributions on the 5th Monday in each month.

Keizer Community Food Bank



Total families served in 2022
4,337 clients; 15,900 individuals.

Total food goods provided
329,437 pounds.

This is a 20.8% increase over 2021,
and a 99.5% increase over 2019.

This year, as stated above, we needed to purchase locally significant pantry goods, fresh produce, and the personal items we traditionally supply to meet our distribution needs. At times we were spending over \$1,000 per week. We have been able to do this due to the **fantastic financial support** received from our Keizer community. More than 48 entities donated during the year exceeding \$88,344.47 (2022). **WE HAVE FANTASTIC SUPPORT FROM THE KEIZER COMMUNITY!!!!**

The Keizer Elks reopened this year. They provided a very nice monetary donation of \$1,200.00. The Elks delivered Christmas boxes this year. We did not participate this year.

The Keizer Chamber of Commerce continued to provide Christmas boxes this year. OFB began selling additional foods but their costs were in line with local grocery stores and had limited items. So, we directed them to local purchasing, but did not participate in purchasing for them.

UPTOWN MUSIC and TONY'S COMICS have provided continuous great support. Uptown's Christmas drive this year provided over \$2,200 cash as well as many pounds of goods collected.

Due to insecure availability of borrowed trucks, we decided to purchase a panel van. We applied to several local sources of funds, but no funds were forthcoming. So, we decided to spend our funds to purchase a Sprinter Van by Mercedes Benz at approximately \$50,000. It was delivered June 30. It has been very helpful and dependable.



A HUGE THANKS to ALL of our churches and volunteers. Keizer Food Bank needs everyone to serve the food insecure.

Special thanks to Faith Lutheran Church who continues to allow us to share their space.

Your servant,
Jim Johnson, Chair

Participating churches: Faith Lutheran Church, John Knox Presbyterian Church, St. Edward Catholic Church, Clearlake United Methodist Church, and Keizer Christian Church.

Session and Clerk’s Report

At the beginning of 2022, we installed Ruling Elders CJ High for his second term on session and Mary Jo Emmett and Eileen Sheelar for their first terms after a year of sabbatical. We also installed Deacons Carrie High and Betty Correll for their second terms, and Lane Oxley and Joan Allen for their first terms after a break. As we begin 2023, Elders Anna Robinson and Nancy Morgan are taking a well-deserved break from active service. During this time of pastoral transition after Pastor Peter’s resignation in October, Rev. David Horn is moderating session. We are grateful for his guidance as we discern God’s will for John Knox.

We are thankful for the officers who served in 2022 and those who will serve this year and in the future:

RULING ELDERS			2023	DEACONS		
Class of 2023	Class of 2024	Class of 2025	Class of 2023	Class of 2024	Class of 2025	
Bronwyn Curtis Treasurer	CJ High	Sheila Cunningham	Carrie High	Joan Allen	Linda Garland	
Rosemary Willhite	Eileen Sheelar Clerk of session	Vallory Bunday	(vacant)	Lane Oxley	(vacant)	
(vacant)	Mary Jo Emmett	(vacant)	(vacant)	Betty Correll	(vacant)	

In 2019, our average attendance was 44. In 2022, for the Sundays (and Christmas Eve) that we offered in-person services, we had an average in-person attendance of 28 attendees. On the positive side, that is an increase over the 2021 average of 22. These statistics reflect a post-pandemic reality for many churches, and we are exploring different ways of maintaining connection with one another, including those who are not able to attend in-person. We provide a video of our worship service on our website and consistently record 3-5 weekly views.

At the end of 2022, we have 33 active members on the rolls. This does not count our youth or a number of people considered “friends of the church,” those who actively participate in the life and worship of JKPC but who have not officially joined as members. We appreciate and enjoy their participation in our faith community.

Members Gertie Corpe and Helen Flanary and friend of the church Mary Murphy joined the great cloud of witnesses during 2022. We celebrate their lives. Well done, good and faithful servants!



Some of our youth lighting Advent candles to open worship.

Deacons

The deacons have stayed connected to members and friends of JKPC through phone calls, Emails, and cards. Monthly celebrations of birthdays and anniversaries after the worship services were hosted by the deacons. Other activities in 2022 have included a reception after a memorial service for June Fearn, a 99th birthday celebration for Bill Flanary, and another 99th birthday celebration for Shirley Bond.

Deacon Moderator Linda Garland and others have been faithfully providing transportation for a retired pastor so he may continue attending worship.

Linda Garland also coordinated the Oregon Department of Human Services Child Welfare foster children and family Christmas fundraiser again this year. The gift cards, valued from \$10-\$50, are used to purchase clothing and other personal items, especially for teens. They are also used to provide incentives and rewards for behavioral and academic improvement.



The congregation generously donated **\$1,972** to enable the purchase gift cards to Target, Walmart, Ulta, GameStop, PlayStation and Xbox, In 'N Out, Taco Bell, McDonalds, and Dutch Bros. Nancy Morgan gifted hand-made bags which were filled with candy and other treats and given to DHS employees. Thank you for your gifts and thank you to the deacons for coordinating this annual activity!



Celebrating Chuck Willming's 91st birthday

"Everybody can be great... because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love." *Martin Luther King Jr.*

Celebrating October birthdays



The 2022 financial year ended with a positive net ordinary income of \$20,435.16. This result is due to the receipt of a \$15,000 bequest from the late Jean Gardner (founding member) together with savings of \$5,800 on pastor salary expenses following Pastor Peter's retirement at the end of October.

The usable income was around \$84,600 which is made up of the pledge, offering, and building rent categories. (Note I have removed the bequest from the usable income total as it was a one-off, and not utilized for day-to-day operations but was invested). The balance of the income categories is predominantly pass through (mostly mission). The income of \$12,408.84 from our investments was re-invested.

Annette Hatley, CPA reviewed our financial practices for 2021 and I am pleased to say we passed without exceptions.

The Fidelity Investment funds continue to be managed by Headwater Investment Consulting, who provide monthly commentary on the economy and the markets. We meet via Zoom at least twice a year for in-depth review of our investment returns and goals. Our investment strategy continues to be conservative, with the twin goals of maintaining/conserving the principal and generating income. We continue to reinvest all returns.

2022 saw much volatility in the investment markets with inflation, sustained supply chain issues, and increased energy costs. Our Fidelity and New Covenant investments ended the year with a negative result of \$61,233.48.

On the upside Headwater Investment Consulting advises the *"Federal Reserve's aggressive response to increase interest rates has seen the money market fund posting yields of over 3.75% for the first time since the 2008 financial crisis and payments are going up across the bond market."*

A bequest from the late Jean Gardner (founding member) was added to the investment mid-year.

I thank you for the trust you have placed in me as treasurer. It is an honor.

We live in a world in which we need to share responsibility. It's easy to say, "It's not my child, not my community, not my world, not my problem." Then there are those who see the need and respond. I consider those people my heroes.

~~Fred Rogers

Dedicating food for the Keizer Community Food Bank



PROFIT & LOSS

2022

INCOME	ACTUAL	BUDGET	NOTES
Pledges	\$ 71,246.00	\$ 71,980.00	
Offerings	\$ 26,856.20	\$ 4,500.00	Includes \$15,000 bequest
Miscellaneous	\$ 7,736.90	\$ 4,500.00	
Christ Jar	\$ 1,243.49	\$ 1,080.00	
Building Use	\$ 1,474.00	\$ 1,000.00	
Per Capita	\$ 756.00	\$ 400.00	
Food Bank	\$ 1,730.00	\$ 1,800.00	
Backpack Buddies	\$ 1,460.00	\$ 1,200.00	
TOTAL	\$ 112,502.59	\$ 86,460.00	
EXPENSES	ACTUAL	BUDGET	NOTES
Salary/Wages	\$ 40,846.23	\$ 47,343.53	No pastor Nov-Dec
Operations	\$ 19,638.52	\$ 19,157.00	
Worship	\$ 2,481.71	\$ 1,450.00	Pulpit supply Nov-Dec
Finance	\$ 175.00	\$ 175.00	
Christian Education	\$ 3,161.25	\$ 2,800.00	
Property	\$ 3,372.75	\$ 3,600.00	
Mission	\$ 22,391.97	\$ 20,498.00	
Church/Community Life	\$ -	\$ 200.00	
TOTAL	\$ 92,067.43	\$ 95,223.53	
NET PROFIT/LOSS	\$ 20,435.16	\$ (8,763.53)	

STATEMENT OF POSITION

		12.31.2021	12.31.2022	NOTES
	FUND ACCOUNTS			
9001	Capital Improve & Maint	\$ 17,641.60	\$ 17,641.60	
9002	Food Bank	\$ 195.00	\$ 135.00	
9003	Christmas Joy	\$ 630.00	\$ 565.00	
9004	Peace & Global Witness	\$ -	\$ -	
9005	Pentecost	\$ 173.20	\$ -	
9006	One Great Hour of Sharing	\$ -	\$ -	
9007	JK Education Reserve	\$ 3,314.17	\$ 3,314.17	
9008	Deacon's Reserve	\$ 730.71	\$ 253.46	
9009	Youth Reserve	\$ 1,892.75	\$ 1,892.75	
9010	Peace & Global Witness Reserve	\$ 536.75	\$ 305.00	
9011	Congregations Helping People	\$ 105.52	\$ 187.17	
9013	Community BBQ	\$ -	\$ -	
9014	Community Garden	\$ 301.08	\$ 367.10	
9015	Youth Triennium Fund	\$ 632.20	\$ 632.20	
9016	Backpack Buddies	\$ 2,497.29	\$ 1,468.69	
9017	PDA	\$ 15.00	\$ -	
9018	Choir/Music Reserve	\$ 355.12	\$ 355.12	
9020	Women's Fellowship	\$ 189.20	\$ 189.20	
9022	Pentecost Reserve	\$ -	\$ 391.20	
9023	Hygiene Kits	\$ -	\$ 57.20	
9025	Eco Justice Reserve	\$ 45.00	\$ 45.00	
9026	Vitality Grant	\$ 141.25	\$ -	
9049	Memorial -	\$ -	\$ -	
9051	Memorial -	\$ -	\$ -	
9052	Memorial -	\$ -	\$ -	
9054	Pastor Health Insurance Costs	\$ 18,599.11	\$ 16,982.11	
9059	Insurance Deductible Fund	\$ 5,000.00	\$ 5,000.00	
9060	Unrestricted Short Term Gifts	\$ 27.26	\$ -	
9099	Memorial - Misc.	\$ 100.00	\$ 100.00	
			\$ -	
	Subtotal Fund Accounts	\$ 53,122.21	\$ 49,881.97	
	General Fund	\$ 42,705.93	\$ 51,381.33	
	Balance Checking Account	\$ 95,828.14	\$ 101,263.30	
	Checking Account	\$ 95,828.14	\$ 101,263.30	
	New Covenant Mutual Funds	\$ 40,434.42	\$ 34,144.01	Reflects unrealized loss
	Fidelity Investments	\$ 409,297.73	\$ 369,352.07	Reflects unrealized loss
	Savings Account	\$ 25,852.80	\$ 25,855.39	
	TOTAL ASSETS	\$ 571,413.09	\$ 530,614.77	

2023 Budget Explanation

The 2023 budget was just as challenging as last year's was to pull together, for some of the same reasons and also considering new factors. The good news is that we did not have to use savings to cover an anticipated deficit in 2022 (as session authorized in 2021). However, we did have to consider anticipated increases in expenses and the uncertainty of the economy in general. As you know the budget is a guiding tool, and there is almost always an occasion when we need to make a variance to accommodate something unexpected. Your session and I monitor the monthly financial statements throughout the year.

The session approved a budget for 2023 which has a projected positive outcome of some \$2,389. This result is based on utilizing guest preachers (pulpit supply) for six months and hiring a half-time pastor at the minimum salary recommended by Presbytery for the second half of the year. Our calculations do not include any allowance for health insurance.

Some of the changes in the 2023 budget:

- We received 17 financial commitments (pledges) totaling \$68,420, which is down \$3,560.
- Plate giving has been increased to reflect actual figures more closely, whilst remaining cautious.
- Pass through income and expenses have been adjusted where necessary to better reflect actual figures.
- Expenses have decreased \$9,200 overall due to saving approx. \$16,000 on pastor salary costs.
- We have anticipated increased costs for utilities, insurance, licensing, and advertising due to inflation.

I believe we cannot continue to do 'business as usual' indefinitely without running through all our cash reserves. The session is moving forward in faith in 2023, praying for discernment and clarity on God's plans for best utilizing ourselves and our resources to continue to do the work of Jesus in our community.

INCOME		
1001	Pledges	\$ 68,420.00
1002	Offerings	\$ 5,500.00
1003	Miscellaneous	\$ 9,100.00
1004	Christ jar + CHP Pledges	\$ 1,080.00
1005	Building Use	\$ 1,100.00
1006	Per Capita	\$ 500.00
1007	Food Bank Donations	\$ 1,800.00
1008	Backpack Buddies Donations	\$ 1,200.00
	TOTAL INCOME	\$ 88,700.00
EXPENSES		
Salary & Wages		
2001	Pastor - Salary	\$ 14,033.00
2002	Pastor - Housing Allowance	
2003	Pastor - Professional Expenses	\$ 875.00
2004	Pastor - Pension	\$ 1,193.00
2005	Pastor - Continuing Education	\$ 375.00
2006	Pastor - Life/disability Insurance	\$ -
2007	Pastor - Social Security (SECA)	\$ -
2008	Pastor - Major Medical	\$ -
2020	Staff - Music Director	\$ 4,970.00
2021	Staff - Office Manager	\$ -
2022	Staff - Musician	\$ 4,970.00
2023	Staff - Nursery Care	\$ -
2024	Payroll taxes	\$ 1,200.00
	TOTAL SALARY & WAGES	\$ 27,616.00
Operations		
3001	Operations costs	\$ 1,500.00
3002	Equipment Lease & Maint	\$ 2,320.00
3003	Insurance	\$ 5,500.00
3004	Per Capita Expenses	\$ 1,505.00
3005	Electricity	\$ 1,980.00
3006	Natural gas	\$ 1,950.00
3007	Telephone & Internet	\$ 1,800.00
3008	Water & Sewer	\$ 1,600.00
3009	Garbage Service	\$ 655.00
3010	Janitorial Supplies incl PPE	\$ 300.00
3011	Session Expenses	\$ 1,125.00
3012	Deacon expenses	\$ 250.00
3013	Contracted Office Staff	\$ -
3014	Contracted Services - Computer	
3015	Bank Fees/Charges	\$ 50.00
3016	Communications & Licensing	\$ 1,195.00
	TOTAL OPERATIONS	\$ 21,730.00

	Worship	
4001	Worship - Supplies	
4002	Worship - Liturgical Arts	
4003	Worship - Music Materials	\$ 100.00
4004	Worship - Pulpit Supply	\$ 5,000.00
4005	Worship - Substitute Musicians	\$ 368.00
4006	Worship - Technology	\$ 450.00
4007	Worship - Special Music	\$ -
	TOTAL WORSHIP	\$ 5,918.00
	Finance	
5002	Finance - Stewardship supplies	\$ -
5003	Finance - Financial Review costs	\$ 175.00
5004	Finance - Accountant Costs	\$ -
	TOTAL FINANCE	\$ 175.00
	Christian Education	
6001	CE- Children	\$ 3,600.00
6002	CE - Adult	
6003	CE - Supplies	
6004	CE - Library	\$ -
6005	CE - Volunteer Appreciation	\$ 1,000.00
	TOTAL Christian Education	\$ 4,600.00
	Property	
7001	Building & Grounds Maint	\$ 3,600.00
7002	Capital Improvement Exp	\$ -
	TOTAL PROPERTY	\$ 3,600.00
	Mission	
8001	Mission - Presbytery Pledge	\$ 7,392.00
8002	Mission - Backpack Bud pledge	\$ 3,600.00
8003	Local - Misc.	\$ 2,000.00
8005	Special Offerings	\$ 3,000.00
8006	Food Bank Pledge	\$ 1,200.00
8007	Local - CHP	\$ 1,200.00
8008	Youth Mission Scholarship	\$ -
8009	Community Garden	\$ -
8010	Food Bank Donations	\$ 1,800.00
8011	CHP Donations	\$ 1,080.00
8012	Campus Ministry	\$ -
8013	Backpack Buddies donations	\$ 1,200.00
	TOTAL MISSION	\$ 22,472.00
	Congregational Life/Outreach	
8501	Congregational Life/Outreach	\$ 200.00
	TOTAL CONGREGATIONAL LIFE	\$ 200.00
	TOTAL INCOME	\$ 88,700.00
	TOTAL EXPENSES	\$ 86,311.00
	PROFIT/(LOSS)	\$ 2,389.00